

Declaration of Sustainability Policy

Sustainability Policy is to demonstrate our compliance with the requirements of directive 98/79/EC (in-vitro- diagnostics), DIN EN ISO 13485:2003, EN ISO 9001:2000 and CMDCAS/ ISO 13485:2003 commitment to improving environmental and sustainable development performance.

Improving our environmental performance and doing processes in a more sustainable way should be seen as integral to our core business practices and a means of achieving best value. It is a way of thinking that should influence our policies, activities and behaviours.

The nal von minden sustainability policy applies to all aspect of nal von minden's operational activities and support services including energy, waste, procurement, travel and transport. It is consistent with the German and European commitment to sustainable development.

The nal von minden Sustainability Policy focuses on the following five key aims:

1. Sustainable Consumption and Production

nal von minden will seek to improve efficiency and consider the environmental impacts of the services, products and materials that we purchase. We will seek to achieve this by:

- 1.1 Taking all reasonable measures to monitor and manage our consumption and use of energy, water and other finite resources and materials.
- 1.2 Operating in such a way as to minimize energy consumption.
- 1.3 Operating in such a way as to minimize water consumption,
- 1.4 Reducing usage of paper materials and using only paper mainly manufactured from recycled or sustainable resources and not treated with bleaching solutions.
- 1.5 Reducing the volume of waste materials generated from our operations and minimizing waste through improved specifications, working practices and encouraging recycling of materials.
- 1.6 Developing and participating in recycling schemes, using where appropriate, recycled goods and materials.

2. Climate Change and Energy

nal von minden will seek to reduce its contribution to emissions of polluting substances into the environment and we will seek to achieve this by:

- 2.1 Taking all reasonable measures to reduce our contribution to emissions of gases and other

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pollutants which contribute to climate change.

2.2 Promoting ecologically sound travelling.

3. Natural resource protection and environmental enhancement

nal von minden will seek to manage the impacts our operations have on the environment, natural resource depletion and biodiversity and we will seek to achieve this by:

- 3.1 Taking all practical measures to ensure that we only specify and procure materials that are supplied from sustainable resources.
- 3.2 Ensuring that all construction projects include sustainability benchmarks.
- 3.3 Incorporating sustainability requirements within our procurement processes and monitoring service Provider compliance.
- 3.4 Developing strategies and procedures to allow us to work and operate in a way that minimises the environmental impact of our activities.
- 3.5 Establishing site specific biodiversity action plans.
- 3.6 Ensuring that our operations do not pose an actual or potential threat to Biodiversity and the natural and built environment.
- 3.7 Procuring natural materials in accordance with international agreements and environmental legislation
- 3.8 Preserving natural resources by reducing their use in day-to-day operations.

4. Sustainable Communities

nal von minden recognise the need of playing a role within our local communities and seek to achieve this by:

- 4.1 Being aware of the concerns of our neighbours and local communities and striving to be both open and co-operative in our relationships.
- 4.2 Ensuring that our staff has an awareness of sustainability and environmental issues.

5. Monitoring and awareness

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nal von minden will evaluate the environmental performance and will seek to achieve this by developing systems to monitor our progress across a broad range of key environmental performance measures, including emissions, waste, travel & transport, resource use and education.

6. Management Responsibility

The responsibility for complying with the nal von minden Sustainability Policy and any subsequent targets established will rest with the nal von minden Board. The policy will be monitored by the Security Representative of nal von minden and will be reviewed annually within Management Review.

Regensburg, Germany

Wednesday, September 21, 2016

Thomas Zander
Chief Executive Officer



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